We’re Hiring: Program Manager!

- **Position Title:** Program Manager
- **Position Status:** Full-Time
- **Location:** Chicago
- **Start:** August 2020

### About Code Nation

Code Nation ([codenation.org](http://codenation.org)) equips students in under-resourced high schools with the skills, experiences, and connections that together create access to careers in technology. With a volunteer teaching corps that includes hundreds of professional web and software developers, Code Nation mobilizes the tech community to provide tuition-free coding courses and work-based learning programs that promote career readiness.

Founded in 2012 (and formerly called ScriptEd), Code Nation programs currently reach almost 1,500 students across 50 high schools in New York City, the San Francisco Bay Area, and Chicago.

### Who We Want

We are looking for a passionate, creative leader who is inspired by our mission and ready to work exceptionally hard to create access to tech careers for youth growing up in Chicago. This is the third full-time position in our Chicago office, and is a unique opportunity to join a small, fast-paced, entrepreneurial team in a start-up environment. *We just concluded our first year of local programming and are growing to reach more schools and students in the year ahead!* Strong candidates will be enthusiastic about taking on new projects, teaching themselves new skills, and embracing challenges with creativity and resourcefulness.

### Responsibilities

- Manage and ensure success of the program at 6 high school sites (*currently virtual*). Coordinate and support teams of volunteers as they teach the Code Nation curriculum. Provide instructional coaching and support with the implementation of effective teaching strategies. Ensure volunteer satisfaction and retention.
- Act as a liaison between Code Nation and partner schools. Keep abreast of school schedules and keep volunteer teams informed of changes. Communicate with school partners about the success of the program and any concerns. Coordinate logistics for Code Nation classes, field trips, and special events.
- Collect and manage student and program data. Manage student attendance, participation and mastery data. Track and analyze all data using Salesforce. Prepare reports and keep all stakeholders informed on progress.
- Recruit, train, and on-board new volunteer teachers. Attend meetups and city-wide events to represent Code Nation and recruit new volunteers. Conduct volunteer trainings and support volunteers through the onboarding process.
- Support Code Nation’s summer opportunities. Support planning, coordinate logistics, and manage student experiences during Code Nation’s summer programming.
- Provide additional project support, as needed.

### Qualifications

- Two+ years of classroom teaching experience in under-resourced schools
- Commitment to educational and tech equity
- Excellent oral, written, and presentation skills
- Strong organizational skills with demonstrated success managing many projects at once
- Exceptional attention to detail
- Self-motivated, flexible, and entrepreneurial
- Thrives in fast-paced, collaborative environment
- Proficiency with Google Suite
- Background in HTML, CSS, & JavaScript (or passion for learning!)
- Ability to work extended hours & weekends, as needed

### Compensation

Salary commensurate with experience. Includes a competitive benefits package.

### How to Apply

Please send your resume and a cover letter that addresses the reflection questions below to apply@codenation.org with the subject line, “Program Manager - Chicago”. All qualified applicants will be considered, but only those selected for an interview will be contacted.
Code Nation strives to build a staff and board that reflect the cultural diversity of the communities and neighborhoods we serve. Code Nation is an Equal Opportunity Employer and does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.

Reflection Questions:

Code Nation’s mission is to “equip students in under-resourced high schools with the skills, experiences, and connections that together create access to careers in technology.”

➔ In what ways does this mission resonate with you?
➔ If Code Nation is successful in its mission, what do you think that will mean for the students in our program? What will it mean for the tech industry?
➔ How could increased diversity in tech impact the world?